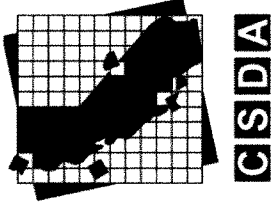


Certificate of Completion



2024 Ethics AB 1234 Compliance Training

11/14/2024

Bill Softky

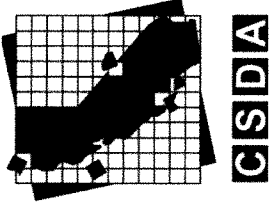
Montara Water and Sanitary District

A handwritten signature in black ink, appearing to read "Neil C. McCormick", written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



2025 Sexual Harassment Prevention Training for Supervisors
2/24/2025

Bill Softky

Montara Water and Sanitary District

A handwritten signature in black ink, reading "Neil C. McCormick", is written over a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association