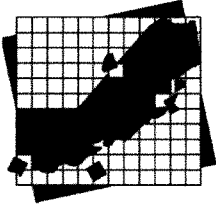


# Certificate of Completion



**CSDA**

*2021 Ethics Compliance Training AB1234*

12/2/2021

## Kathryn Slater-Carter

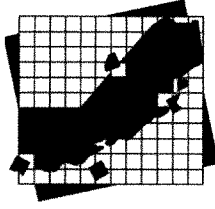
Montara Water and Sanitary District

A handwritten signature in black ink, appearing to read "Neil C. McCormick".

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion



**CSDA**

*2023 Sexual Harassment Prevention Training for Supervisors*

4/29/2023

**Kathryn Slater-Carter**

San Mateo County Harbor District

A handwritten signature in black ink, reading "Neil C. McCormick". The signature is written in a cursive style and is positioned above a horizontal line.

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

# Certificate of Completion

*Webinar: Sexual Harassment Prevention Training for Supervisors*

2/6/2025

**Kathryn Slater-Carter**

San Mateo County Harbor District

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association