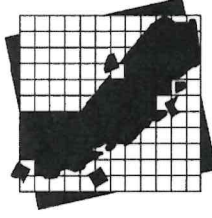


Certificate of Completion



CSDA



Sexual Harassment Prevention Training for Supervisors

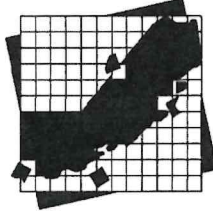
08/30/2023

Carlyse Ann Young
Montara Water and Sanitary District

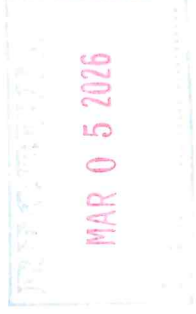

Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



CSDA



Ethics AB 1234 Compliance Training

08/25/2025

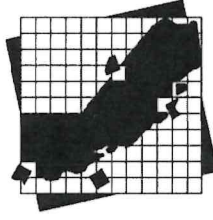
Carlyse Ann Young
Montara Water and Sanitary District

A handwritten signature in black ink, appearing to read "Neil C. McCormick".

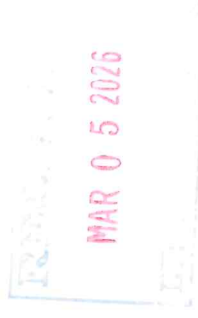
Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association

Certificate of Completion



CSDA



Ethics AB 1234 Compliance Training

08/29/2023

Carlyse Ann Young
Montara Water and Sanitary District


Neil C. McCormick, CSDA Chief Executive Officer

California Special Districts Association